Environmental Policy Statement

1. **Keyo Agricultural Services Ltd** (the Company) is committed to complying with all its environmental compliance obligations. The Director Responsible for Environmental issues, Gary Baugh recognises that he has a responsibility to take an environmentally and socially responsible approach both to existing activities and to possible new developments.

2. The Company, so far as is reasonably practicable, proposes to pay particular attention to:

   a) Preventing pollution

   b) Minimising disturbance to the local and global environment, and to the local communities and wildlife.

   c) Following the waste management hierarchy as outlined in the Waste (England and Wales) Regulations 2011. The Company will follow the hierarchy outlined below:

      (1) Prevention

      (2) Preparing for re-use

      (3) Recycling

      (4) Recovery

      (5) Disposal

   d) Minimising use of energy and raw materials and to adhere to the principles of sustainability.

   e) Considering the environment in the design of processes and products and the maintenance of equipment.

   f) Providing information on the use and final disposal of products.

   g) Ensuring that all employees and suppliers are adequately informed about the Company's environmental policy.

   h) Minimising the use of product related materials and services such as packaging or transport.

3. In order that the Company can achieve those goals, it is important that employees recognise their duty, whilst at work, to take reasonable care of the environment. Employees should also co-operate fully with the Company or anyone else concerned, to ensure that their legal and moral obligations are performed or complied with.

4. The Company will develop and continuously improve its environmental management system which is compliant with ISO14001:2015 to enhance environmental performance and will set and regularly monitor environmental objectives.

Signed

Gary Baugh
Director Responsible Environmental Issues
15 April 2026