Health and Safety Policy Statement

1. **Keyo Agricultural Services Ltd** (The Company) is committed to fulfilling all its legal and other Health and Safety requirements including the Health and Safety at Work etc. Act 1974, the Management of Health & Safety at Work Regulations 1999 and accompanying protective legislation. The Directors recognise that they have a responsibility to ensure that all reasonable precautions are taken to provide and maintain working conditions which are safe, healthy and comply with all statutory requirements and codes of practice for the prevention of work-related injury and ill health.

2. Keyo Agricultural Services Ltd, so far as is reasonably practicable, proposes to pay particular attention to:
   a) The provision and maintenance of a safe place of work, a safe system of work and safe appliances for work.
   b) The provision of such information and instruction as may be necessary to ensure the Health and Safety of its employees and others, and the promotion of awareness and understanding of Health and Safety throughout the workforce.
   c) Ensuring the safety and absence of health risks in connection with use, handling, storage and transport of all articles, substances, and equipment
   d) Eliminating hazards and reducing health and safety risks and completing regular assessments of risks to employees
   e) Taking appropriate preventative/protective measures as identified by risk assessment.
   f) Setting and working towards health and safety objectives.
   g) Ensuring the consultation and participation of staff in health and safety matters.
   h) Appointing MWQA Ltd to advise on statutory duties

3. In order that the Company can achieve those objectives, it is important that employees recognise their duty, whilst at work, to take reasonable care for the Health and Safety of themselves and of other persons. Employees should also co-operate fully with the Company or anyone else concerned, to ensure that their obligations are performed or complied with.

4. Keyo Agricultural Services Ltd will ensure adequate resources both time and money are made available to the necessary people to ensure that the items listed above are implemented and all employees are provided with the necessary instruction, information, training, and supervision to enable them to carry out their work without risk to themselves or others. An annual review of the Health and Safety Policy will also be undertaken to ensure it is relevant to the work being undertaken by the company and all legislation quoted is up to date, where necessary the policy will be developed and expanded.

5. Keyo Agricultural Services Ltd is also committed to the continuous development and improvement of the Company's Health and Safety Management System. The Company will ensure that the health, safety & welfare of any employee or subcontractor is not compromised for financial or commercial gain.

6. All employees of the Company agree, as a term of their contract of employment, to comply with their individual duties under the Health and Safety at Work etc. Act 1974, and the Management of Health and Safety Regulations 1999 and other legislation, and to generally co-operate with the Company so as to enable it to carry out its duties towards them. The attention of all employees is drawn to the safety rules and procedures, and employees should recognise that failure to comply with their Health and Safety duties and obligations can lead to dismissal from employment. In the case of serious breaches, such dismissal may be instant without warning.

7. This policy has been prepared in furtherance of section 2(3) of the Health and Safety at Work etc. Act 1974 and binds all staff. We request that our customers and visitors respect this policy, a copy of which can be obtained on demand.

Signed:

Josh Van Den Bos

Director Responsible for Health, Safety and Wellbeing Issues

15th April 2026